

**The Church of the Epiphany
Vestry Meeting Minutes
Meeting Date: July 8, 2008**

The meeting opened at 7 PM with prayer time, followed by the vestry prayer.

Vestry Members Attendance: Present (P), Excused (E)

Black, Murray	P	Mentzer, Steve	P
Cummings, Ross	P	Morris, Ralph	E
Edmunds, Gin	P	Pantzer, Larry	P
Ellis, Lisa	P	Reed, David	P
Fetzer, Bill	P	Ticer, John	P
Holmes, Kevin	P	Welch, Jan	P

Also present: Father Robin, Father Luke, Paul Petersen, and Scott Reiter.

Reports and Old Business:

1. Minutes – Larry.

On a motion by Lisa, seconded by Bill, minutes for the June 10 meeting were approved as amended to show that John Ticer was present.

2. Rector Report – Robin.

Ray Blunt is continuing work with the staff, working through communications and clarifications of roles. This also relates to the Personnel Committee (Ralph). Extended Wednesday AM Eucharist, worship, and prayer meeting to study (Bold Love) and come together and work through needs.

3. Associate Rector Report – Luke.

Second ADV Synod meeting is scheduled for approximately 26-28 Sept at Church of the Epiphany. Keynote is J.I.Packer (another example of things we never expected to happen at CoE). CoE needs one official lay member at the meeting; others may attend.

4. Chancellor Report – David.

Sign: At Franklin Farm Board of Directors meeting in June, the Board voted to give us the ability to explore alternatives with their attorney, Ray Diaz. We will give them a \$500 good faith payment toward their legal expenses in dealing with us. Patrick has done research on possible alternatives. A replacement could not be bigger than the current one. We are moving forward with putting up our banner at the edge of the parking lot.

5. Warden Report – Murray.

Murray suggested we all get a copy of GAFCON statement and opening plenary talk by Bishop Duncan. We need to vote on single lay rep for the ADV Synod. Be thinking about this for possible vote in August.

6. Treasurer and Finance Committee Report – Scott.

January through June we spent \$608K against a \$638K budget. Legal expenses near zero. We will likely need more if there is an appeal. Robin noted that staff is putting together a handout describing the legal fund, issues, etc. Net Current Assets are down a small amount. We expect giving to be within \$80K of budget for new Fiscal Year. We have about \$500K in reserve. Scott's report was accepted unanimously on a motion by John, seconded by Jan.

New Business

7. Ministry: Buildings & Grounds – Ross

A lighting company came by and demonstrated possible lighting effects. Without such lights, you can't see the church at night; with it, the results are fantastic. Spotlights for bell tower and dormers would cost \$5,650. They would be on a timer with a manual shutoff. We could light the bell tower only within the budget set aside for lighting. Ross will continue to research and obtain bids.

8. Vestry Staff Meeting 19 July – Robin

Primary topics will be:

- Follow-up on Retreat
- Communication Needs
- Plan for the Future

9. Parish Meeting to Elect Representatives for the Vestry Nominations Committee

This year two vestry members are in 1-year terms (Lisa and Steve); Murray suggests giving them the option of not serving on the committee but rather running for re-election. John and Kevin are retiring and will serve. Kimberly Benson is leaving and needs to be replaced. Send names of potential additional committee members to Kevin, John, and Murray.

10. Business Meetings on Sundays

Robin sees a need for more time both to conduct the business of the church and to develop the Vision. He would like us to consider and pray about additional time to get together. David Reed suggested that additional meetings should have very targeted agendas.

11. Gifts Ministry and Vestry Resource Workbook – Lisa

See handout. This is about energizing ourselves and the congregation to understand and use our spiritual gifts. She is working with Mark Oliphant to roll this out next through the Home Groups (and perhaps more broadly, Small Groups). The DVD used at the retreat includes four 45-minute sessions. Perhaps get Home Group leaders together in August and later as a Sunday School option. New members provide opportunity to pair up with someone to talk with them about their Spiritual Gifts. People running ministries should know the Spiritual Gift requirements for those serving. This could also be a follow-up to Alpha. Murray suggests we discuss this as part of the follow-up to the retreat.

12. Updates on Charters for each Commission, Mission, and Ministry

See handouts for Vestry training program and resource workbook. There will be further discussion at Vestry/Staff meeting. Start with the "short list of big events." See especially Fred Apelquist's example.

Adjourn

The meeting adjourned at 9:15 PM by unanimous consent to Murray's motion and John's second, and was followed by an Agape feast.

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Prepared by Larry Pantzer

Version: Approved